

## Responsible Business Webinar for In-House Counsel and Commercial Lawyers in Tanzania

### Moderators



#### **Yasmin Batliwala – Advocates for International Development**

Yasmin is the CEO of Advocates for International Development (A4ID), which sources lawyers to provide free legal advice and assistance to support organisations working in the international development sector and whose principle aim is the eradication of poverty by focusing on the 2030 Agenda. She has held a number of significant leadership positions over the years within the Public and Third Sectors. Her portfolios have included HIV/Aids, Drug and Alcohol dependency, and Criminal Justice. She has undertaken work for the United Nations Office of Drugs and Crime in this regard. Yasmin was a recipient of the City of London Woman of Achievement Awards in respect to her work in the Public Sector.



#### **Hannington Amol – East Africa Law Society**

Hannington is the Chief Executive Officer of the East Africa Law Society (EALS), overseeing the welfare and capacity building of over 20,000 members, while promoting the East African Community's regional integration. Hannington is regarded as one of the region's best litigation lawyers, respected for his powerful courtroom presence. He has a great wealth of experience that cuts across Energy Law, Project Finance, Construction Law, Public Procurement Regulation, Contracts and Corporate Management, Arbitration and Litigation. Hannington was previously an associate in the region's two leading law firms: Anjarwalla & Khanna (Africa Legal Network), and Dentons Hamilton Harrison & Mathews. He has also served as a senior in-house counsel at Kenya's leading companies, including KenGen and Stima SACCO. He is an Advocate of the High Court of Kenya.

### Panellists



#### **Stuart Neely – Norton Rose Fulbright**

Stuart advises on investigations, disputes and business ethics matters, principally in the areas of business and human rights, anti-bribery and corruption, money-laundering and environmental, social and corporate governance related issues. He has experience on investigations, disputes and compliance mandates involving the World Bank, OECD National Contact Points, parliamentary inquiries and various regulators and enforcement agencies in the UK, US, and Asian and African continents.

Stuart advises clients on the implementation of human rights and ethics related policies and procedures, transaction due diligence, and engagement with investors and other stakeholders. He drafted the UK country report comprising part of a study commissioned by the European Commission focussing on regulatory options for an EU-wide law on mandatory human rights and environmental due diligence, published in 2020.

Stuart is ranked as an "Associate to Watch" in the 2018, 2019 and 2020 editions of Chambers Global in the category: Business and Human Rights Law. He regularly participates in panel discussions and lectures on the subject of business & human rights.



### **Flaviana Charles – Business and Human Rights Tanzania**

Flaviana is a leading Business and Human Rights Expert in Africa and a part-time lecturer at the Law School of Tanzania. She is the Executive Director at Business and Human Rights Tanzania and the Secretary General of the African Bar Association. She has previously served as the Vice President of the Tanganyika Law Society and as a member of the Steering Committee of the African Coalition for Corporate Accountability.

Flaviana has more than 20 years' experience working with leading corporations in Tanzania and consulting on business and human rights for various governmental and international development agencies. She is also an editor for Business and Human Rights Journal published by Cambridge University Press. In addition to consulting on a Human Rights Impact Assessment on the proposed Uganda/Tanzania oil pipeline and associated facilities, Flaviana has also participated in the review of the Informal Economy Support Initiative Tanzania. She has conducted a training, capacity building and mentoring consultancy assignment with government representatives, national and international NGOs, and civil society and community-based organisations. Flaviana has represented eight Tanzanian environmental human rights defenders arrested in Malawi and charged with espionage; drafted various bills while working at the Law Reform Commission of Tanzania and participated in UN forums on Human Rights and Business held in Geneva, Switzerland. Flaviana is a law graduate from the University of Dar es Salaam and further holds a Postgraduate Diploma in Law, Mediation and Arbitration, and a Master's in International Law and Human Rights from the University of Coventry in the UK.



### **Masoud Salim Mohammed – Said Attorney & Associates, Zanzibar**

Salim is an Advocate of the High Court of Zanzibar and an experienced Corporate Lawyer working at Zanzibar-based leading law firm Said Attorney & Associates Advocates. His areas of practice include corporate and commercial law, labour and employment, and intellectual property rights – with a strong background in private sector development, particularly in the Tourism industry.

Salim is passionate about supporting young people and the local community. He is currently the Chairman of the Zanzibar Association for Youth Education and Empowerment and a Member of the Board of Trustees of Zanzibar Institute for Research and Public Policy. In 2010, Salim was part of a delegation of young African leaders invited to the White House by the then President of the US, Barack Obama, to participate in a dialogue on the youth's vision for the next 50 years. Salim is a Chevening Scholar and holds a Master's in International Commercial Law with Oil and Gas Law from the University of Reading in the UK.