Request for Applications:
Guide to Judicial Peer-to-Peer Learning to strengthen the Rule of Law Internationally

1. **Background and context**
Advocates for International Development’s (A4ID) Rule of Law Expertise UK (ROLE UK) programme is seeking a consultant to draft a guide on Judicial Peer-to-Peer Learning. The output of the exercise will be used by A4ID and the ROLE UK programme as a learning tool for judges, lawyers and other pro bono professionals on how to engage with the judicial sector in pro bono international rule of law technical assistance. This exercise will build upon previous publications delivered by the ROLE UK programme: Peer-to-Peer Approaches for Pro Bono Rule of Law Support; and Peer-to-peer in action: A case study of SIFOCC.

1.1. **About Advocates for International Development**
A4ID is the charity that empowers lawyers to use their skills to fight world poverty. Through its pro bono brokerage, legal education, programmes and thought leadership work, A4ID is helping the legal sector to meet its global corporate social responsibility to bring about sustainable development.

1.2. **About ROLE UK**
A4ID’s ROLE UK programme, funded by the UK Department for International Development (DFID), contributes to building long-term partnerships between the UK legal sector and legal actors in developing countries to strengthen the rule of law and facilitate progress towards the Sustainable Development Goals (SDGs). We focus on the eradication of poverty; gender equality; reduced inequalities; peace, justice and strong institutions; and partnerships for development.

The ROLE UK programme supports partnerships between the international development and legal pro bono sectors to provide high-quality pro bono legal and judicial expertise.

1.3. **Rationale for the mapping**
The ROLE UK programme provides financial and technical support to rule of law activities, facilitates partnerships and, more broadly, promotes the generation and application of learning and evidence around how to strengthen the UK legal pro bono sector’s contribution to rule of law and development. In particular, the ROLE UK programme works to generate learning from the activities it supports.

Activities that the ROLE UK programme typically supports are short-term technical assistance by UK legal experts to developing countries, which may include trainings, conferences, workshops and other convenings. Further information on the work the ROLE UK programme undertakes is available here: [www.roleuk.org.uk](http://www.roleuk.org.uk).

The ROLE UK programme has strong relationships with a number of organisations that provide judicial Rule of Law technical assistance including the Judicial Office of England and Wales, the Standing International Forum of Commercial Courts (SIFoCC), the Slynn Foundation, the International Senior Lawyers Project, and the UK Sierra Leone Pro Bono Network. The programme has provided financial and technical support for activities that are primarily, or contain, judicial peer to peer learning, including in 2018–2019:

- **SIFoCC**: judicial observation programme, where judges from developing countries spent a concentrated time in UK commercial courts
- **SIFoCC**: support for developing country judges to attend meetings of commercial court judges from around the world in New York
- **Protimos**: Judicial Action Group three-day colloquium in Zimbabwe
Judicial technical assistance and peer-to-peer learning therefore constitute a significant part of the ROLE UK programme’s work, and there is both the need and opportunity to provide case studies and guidance on success stories, lessons learned and good practice. The programme believes that through its networks and activity-support portfolio it has generated significant evidence for this project.

2. **Objectives**

The objectives of the exercise are:

- To build on and produce a complementary resource to the ROLE UK programme’s *Peer-to-Peer Approaches for Pro Bono Rule of Law Support* paper
- To produce a guide that documents the judicial peer-to-peer work undertaken by ROLE UK programme stakeholders
- To draw out practical guidance on good practices and lessons learned that will be of use to those undertaking judicial Rule of Law technical assistance projects

3. **Focus and scope**

As noted in the ROLE UK programme’s peer-to-peer paper “peer-to-peer approaches hold significant potential as a particularly meaningful and impactful subset of pro bono work”. It can be of particular value to generate longer-term strategic partnerships between institutions, can lead to more demand-led interventions, and can promote the dissemination of practical knowledge and “facilitating the transfer of tacit knowledge about the softer dimensions of change (like managing politics, inspiring teams, or building coalitions).” ¹

The ROLE UK programme believes that there is particular merit for peer-to-peer approaches in the judicial sector; anecdotal evidence collected so far suggests that there is greater learning and knowledge sharing when judges are working ‘eye-to-eye’ with other judges, as opposed to professional trainers or consultants.

In summary, this research, and the guide that would be produced as a result, would analyse and cover three broad questions:

- **What** – the types of judicial peer-to-peer that the ROLE UK programme supports and how the programme can better support judicial peer-to-peer
- **Why** – the case for judicial peer-to-peer support
- **How** – what does success look like; practical tips

These questions mean that any output would be both descriptive, evaluative, prescriptive, and educational.

Although the ROLE UK programme would expect the consultant to generate their own issues to cover, some suggested sub-sections include:

- The case for why judicial peer-to-peer learning is of particular value to strengthening the Rule of Law internationally

• Types of judicial peer-to-peer activities that have been undertaken by ROLE UK beneficiaries and the merits of each
• Evidence of the impact of judicial peer-to-peer learning
• How ROLE UK can support sustainable peer-to-peer partnerships between judiciaries
• Case studies that highlight particular issues, be it successes or lessons learned
• Training vs peer-to-peer learning: what is the difference in the judicial setting? How to conduct mixed mode training and peer-to-peer activities
• Implementing strategic judicial peer-to-peer projects – how to generate long term engagement, maximise networking and knowledge transfer, and measure impact
• Particular issues and challenges faced in the judicial context
• The necessity of engaging other actors in the judicial sector beyond the judiciary, and how to integrate these into peer-to-peer learning projects

We would expect the consultant to conduct interviews with organisations that have delivered ROLE UK programme-supported judicial peer-to-peer activities; judges that have engaged in these activities; and programme managers that have facilitated them. Interviews would be with both UK-judges/officials and the developing-country partners.

4. Methodology

4.1. Location
The exercise will be undertaken within the UK and will be primarily desk-based with a combination of telephone and face-to-face interviews with interviewees in the UK and internationally.

4.2. Management
The exercise and the consultant will be managed by the A4ID/ROLE UK Learning and Development Manager. Final approval of the report will be given by the ROLE UK Programme Manager.

The ROLE UK team will provide the consultant with all relevant documentation:
• ROLE UK: Peer-to-Peer Approaches for Pro Bono Rule of Law Support – guide and any available background material
• ROLE UK assignment documentation for judicial training and peer-to-peer learning activities
• List of suggested interviewees

4.3. Timeline, activities and deliverables
The exercise is to be undertaken between August-October 2019 with a final deliverable by 15 October 2019. It is anticipated that this will be up to 12 days work.

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<tr>
<th>Timeline</th>
<th>Activities</th>
<th>Deliverable</th>
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<tbody>
<tr>
<td>Week c/ 22nd July</td>
<td>Meeting with the ROLE UK programme team to clarify objectives, finalise methodology, discuss structure of mapping and build understanding of the programme.</td>
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<tr>
<td>Week c/ 29th July</td>
<td>Consultant to submit finalised methodology to ROLE UK proposal for approval.</td>
<td>Finalised methodology</td>
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<tr>
<td>August-September</td>
<td>Desk based research, identification of stakeholders.</td>
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**Arranging, conducting and writing up phone interviews with key stakeholders. Drafting the report.**

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<tr>
<th>Date</th>
<th>Activity</th>
<th>Document Status</th>
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<tr>
<td>30th September 2019</td>
<td>Consultant to submit draft mapping to the ROLE UK programme for comments.</td>
<td>Draft report</td>
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<td>09th October 2019</td>
<td>ROLE UK programme team to provide comments.</td>
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<tr>
<td>15th October 2019</td>
<td>Consultant to submit final mapping to the ROLE UK programme for approval.</td>
<td>Final report</td>
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**4.4. Output**

This exercise will result in a publicly available guide of approximately 15-20 pages, including an executive summary.

5. **Required competencies**

- Experience of working with or in the UK judicial sector
- A strong understanding of legal and judicial pro bono work
- Technical knowledge of development programming, including programmes in support of the rule of law in developing countries
- Ability to produce well-written, plain English reports, demonstrating excellent analytical and communication skills, with experience of influencing a broad range of stakeholders including government and policy makers
- Experience of collating, analysing and presenting evidence using statistical and wider analysis
- Experience of producing and disseminating learning through events and publications
- A strong understanding and passion for the role of international legal pro bono work as a way of empowering individuals and communities
- A commitment to and understanding of DFID key priorities, promoting the rule of law and encouraging access to justice
- A proven track record of providing similar services to a comparable client

6. **Application process:**

- Deadline for submission of applications: **5 July 2019**
- Applications are to be submitted to thomas.istasse@a4id.org (copied to roleuk@a4id.org) with the subject line “Judicial Peer-to-Peer Learning Guide” and to include:
  - CV (maximum 3 pages)
  - 1-2-page cover letter which includes how you meet each of the criteria outlined above (please address each criteria in turn, in the order provided above)
  - Your availability between July and October 2019
  - An example of relevant previous written work
  - Proposed costings
  - Name of two referees
- Interviews are expected to take place over the phone with ROLE UK team between **15–19th July 2019**
- Proposals will be evaluated on the basis of quality, experience and value for money. Proposed costings should take into account that the ROLE UK programme is a publicly-funded non-commercial venture